

The Rising Tide of Employee Ownership

Agenda at a glance

November 5–6, 2026 • Miami, FL

Wednesday, November 4 • North Italia

5:00 pm **Pre-event welcome drinks**
Kick off the gathering over light bites and drinks as you connect with fellow attendees.

Thursday, November 5 • Miami Marriott Dadeland

8:30 am **Breakfast + welcome**
Start the day over breakfast before opening remarks and the first conversations.

Opening keynote

Miren Oca, Founder + CEO, Ocaquatics

A look at the rising tide of employee ownership, the ripples of impact businesses can create in their communities, and what comes next.

Perspectives across the employee ownership journey

Ari Weinzwieg, Zingerman's • Kevin Clegg, Clegg Auto • Rick Plympton, Optimax • Rachel Medina, LiveOak Living Community • Daron Jones, Clegg Auto • Brandon Dunn, Cypress Valley Meat Co.

A fishbowl conversation bringing together EOT operators several years into the journey and next-generation leaders, sharing lessons learned, stories, and insights about transition and leadership.

Insights from the field

Andrew Jahnke, RainTech • Mike Matty, St. Germain Investments • Ari Weinzwieg, Zingerman's

Short, focused talks featuring strategies, perspectives, and key considerations from EOT operators.

12:15 pm **Lunch**

Depthfinding

Rodney Evans, CEO + Steward, The Ready

A hands-on workshop from one of the nation's leading organizational development firms, Depthfinding is a modern strategic framework built to help teams sense threats and discover opportunities.

Navigating the transition to employee ownership

Chuck Lockwood, LockData • Miren Oca, Ocaquatics

A discussion with EOT leaders on strategies and tactics for implementation and rollout, exploring what worked to help employees step into their new roles as employee owners.



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Agenda at a glance (cont.)

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Thursday, November 5 • Miami Marriott Dadeland (cont.)

State of the field + closing reflections

Issie Corvi, PTON • Sandra Raafat, Common Trust • Zoe Schlag, Common Trust

Zoom out for a broader look at where employee ownership is headed, followed by reflections on the day and what comes next.

6:30 pm

Stewards Circle supper

Continue the conversation over supper with fellow attendees.

Friday, November 6 • Ocaquatics

A firsthand look at employee ownership in action.

9:00 am

Breakfast at Ocaquatics

Inside employee ownership at Ocaquatics

Miren Oca, Founder + CEO, Ocaquatics

Founder and CEO Miren Oca will share Ocaquatics' employee ownership journey and how ownership is taking shape across the company.

Perspectives from Ocaquatics co-owners

Featuring Ocaquatics co-owners

Hear directly from Ocaquatics co-owners about their experience of ownership and how it shows up in practice.

Growing the movement

Kevin Clegg, Clegg Auto • Zoe Schlag, Common Trust

Join a hands-on discussion about tangible strategies and tactics business owners can use to help grow the employee ownership movement.

12:00 pm

Lunch + wrap-up

Close out our time together over lunch.

[Learn more about Stewards Circle 2026 →](#)